**Consent form for existing employees (GDPR compliant)**

**Data controller:** *Defradar Technologies*

**Employee name: <Full Name>**

The General Data Protection Regulation (GDPR) has changed the way that we manage the processing of your data. GDPR permits the Company to use your data for certain reasons only. The most common reasons we use your data are set out below:

* We need your data so that we can carry out the contract of employment that we have with you. For example, we need your bank details in order to ensure you are paid
* We need your data so that we can comply with our legal obligations. For example, we need documentation from you to make checks into your right to work in the <Country>
* We need your data to carry out the Company’s legitimate interests. For example, we need your sickness absence data so that we can implement an effective sickness absence management system.

There are other reasons we would like to use your data for which do not fall into one of those listed above. To allow us to do this, we need your consent. This means that you must let us know that you are happy for us to use your data in the way we would like. Although we have previously received your consent to use your data, we are using the introduction of GDPR to refresh our consent process. As part of this, we ask that you use this form to indicate your consent to our using your data for the reasons listed in the table below.

**Providing consent**

The Company is committed to complying with the GDPR with regard to processing your data. If you are to give consent, it must be:

* freely given
* specific
* informed
* unambiguous.

You are entirely in control of your decision to give consent to our use of your data as requested in this form. **You do not need to give consent.** There will be no repercussions if you choose to withhold consent and your data will not be used in the ways set out in this form.

If you give your consent, your data will be processed in line with our Data Protection policy.

**Who relies on your consent**

The data for which we are requesting your consent will be used by *Defradar Technologies* only. No other body relies on your consent.

**The data we would like to process**

Please indicate whether you freely give your consent to our processing of your data for the reasons set out below by entering a “Yes” or “No” answer in the second column. Please only fill in the second column. The third and fourth columns are for use if you subsequently decide to withdraw your consent.

|  |  |  |  |
| --- | --- | --- | --- |
| **Type of data** | **Please insert “Yes” or “No” here to indicate whether you wish to give consent** | **I wish to withdraw my consent (tick this box)** | **Date on which consent was withdrawn** |
| *[Insert data you wish to use, why you want it*  *and what you will do with it. Be specific]* |  |  |  |
| *[Insert data you wish to use, why you want it*  *and what you will do with it. Be specific]* |  |  |  |
| *[Insert data you wish to use, why you want it*  *and what you will do with it. Be specific]* |  |  |  |

**Withdrawing your consent**

You have the absolute unrestricted right to withdraw your consent at any time. If you wish to withdraw your consent once it is given, you should contact *[insert details].* You will then be provided with this form where you can indicate, using the third and fourth columns above, that you now wish to withdraw your consent. There will be no repercussions because of your withdrawal and we will stop processing the data for which you have withdrawn your consent.

**Change in purposes**

If the purpose of using the data for which we have received your consent changes, we will seek new consent, setting out the new purpose.

**Employee declaration**

* I am giving my consent to the Company to use my data as indicated above
* I understand that I am not required to give consent to the Company’s use of my data in the ways set out in this form. Where I have done so, I have done so of my own free will
* I understand the ways in which the Company wishes to use my data as set out above
* I understand there will be no repercussions if I refuse to give consent in this form
* I know that I can withdraw my consent at any time.

**Signed:**

**Dated:**